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# What I'm looking for in a resident

- **The Resident as a Surgeon**
  - Skill set
    - Outstanding clinician, inquisitive trainee
  - X Factor
    - Passion, purpose, value-added
  - Attitude is as important as skills and knowledge
    - Technical competence, coachability, emotional intelligence, motivation and temperament
- **The Resident as a Teacher**
  - Teach yourself, teach others
- **The Resident as a Leader**
  - Lead teams, lead yourself (be independent within the hierarchy)
- **The Resident as a Touchstone**
  - Frontline for patient care
    - Do the right thing, Understand what it means to give and get help
  - What may be normal or routine for us is the worst day of someone else's life.
- **The Whole Package**
  - A gift you give yourself over and over
    - Surgeon, Leader, Teacher, Touchstone