

- Leadership needs to be developed through EARLY education, observation and experience
 - Education
 - Weekly educational conferences prepared by a resident with a faculty facilitator
 - M&M conference presented by residents discussing patient experiences & literature review
 - Team action projects in surgery (TAPS) curriculum
 - Association for Academic Surgery Fall Courses
 - Mentorship
 - Observation
 - Find opportunities to observe how leaders in surgery interact with patients, conduct an operation, develop research questions, teach and lead.
 - Experience
 - Ownership of the patient and the operation
 - Meet the patient ahead of time, have a conversation with the anesthesiologist, determine pre-operative testing position
 - Use feedback from case to make change going forward
 - Clinical Atmosphere
 - QI projects provide opportunity for research, policy change and better patient care
 - Administrative
 - Undergraduate/medical student research mentorship, numerus committees, search committees, GME program reviews, GME simulation committees